

# The Three – Dimensions of Leadership Course

## Venue Information

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**Venue:** London UK

**Place:**

**Start Date:** 2026-09-01

**End Date:** 2026-09-05

## Course Details

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**Net Fee:** £4750.00

**Duration:** 1 Week

**Category ID:** MAL

**Course Code:** MAL-51

## Syllabus

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### Course Syllabus

#### Introduction

This course provides a way of leading with a 3-pronged vantage point that de-complicates issues to make effective organizational decisions. As Einstein saw the elements of 'E=MC<sup>2</sup>', which already were present, but unrealized by others, so does seeing The Three-Dimensions of Mission, Resources and Context better equip you to plot strategy and direction; design and manage processes; coordinate units, supervise and guide others into greater productivity and teamwork. Author Earl Wallace forged the MRC concepts in operations where people were transformed into goal-focused teams who effectively negotiated people, partners and politics to reduce resistance, inspire high achievers, and overcome obstacles.

#### This course will feature:

- How 3-D MRC thinking solves today's challenges in ways that prepare for the organization's future

- Practical guidelines for training, delegating and disciplining to move the organization's teams forward

## **objectives**

### **By the end of this course, participants will be able to:**

- Recognize & explain the Three-Dimensions of Leadership.
- Deploy best practices as a supervisor, program manager and/or multi-group leader.
- Implement the 3-M's of Change Management and achieve continuous improvement.
- Distinguish & participate in the good processes that achieve positive organizational outcomes.
- Craft, organize and develop a positive leadership development culture, in an upbeat work environment.

## **Contents**

### **Day One**

#### **The Three-Dimensions of Leadership**

- Background - The Three-Dimensions of Leadership
- Mission Matters Most, Rallying Resources & Converting within the Context
- Understanding the Three-Dimensions of Leadership
- Dimensional Leadership Characteristics
- Synthesizing mission, vision and values into strategic initiative
- Vision Guides, the Good Processes that Lead to Good Outcomes

### **Day Two**

#### **Rallying people to provide their potential**

- WISE Leadership (What Is Someone Expecting from the Leader)
- Crafting A Triple-C Culture of Communication, Cooperation and Coordination
- Getting Synergy from Your Team's Diversity
- The Quality of Leadership Determines the Quality of Followership
- Triple-T Delegation Dynamics
- 4 Types of Employees & The "Vammployee Diaries" (2 Assessment Models)

### **Day Three**

#### **Developing a 3-D MRC Focused Leadership Development Culture**

- Six Leadership Styles, Theories & 3-D Assessments
- Selecting the Right Style for the Situation
- The Mechanics of Leadership Roles: Coaching, Mentoring & Supervising

## **Day Four**

### **Leading Change by Getting The Most Mission Focus From Working Relationships**

- Converting within the Context of Core Operational Success Dynamics
- The 3-M's of Change Management
- The Negotiating Nexus
- People, Politics & Process
- Building Three-Legged Stools of Understanding
- Inciting Innovation through the 5 Factors of Out-of-the-Box Thinking

## **Day Five**

### **Developing & self-assessing your 3-D leadership profile**

- Executive Essentials
- Developing A Pattern-Seeing, Problem-Solving Culture
- Analyzing The Context for Your Organization's Balanced Scorecard
- CPR – The Confidence to Pursue Reality to Make Data-Driven Decisions

### **Finale: The Ultimate Take-A-Ways & Challenge**

- Developing and Assessing Your Three-Dimensional Leadership Profile
- The Ultimate Leadership Competency: The Three-Dimensional SEM Master!