



# The Competent Manager–Transformative Leadership and Strategy Course

## Venue Information

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**Venue:** London UK

**Place:**

**Start Date:** 2026-09-08

**End Date:** 2026-09-12

## Course Details

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**Net Fee:** £4750.00

**Duration:** 1 Week

**Category ID:** MAL

**Course Code:** MAL-137

## Syllabus

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### Course Syllabus

#### Introduction :

This course dives deep into modern leadership essentials. Participants will explore transformative leadership techniques, advanced communication strategies, data-driven decision-making, and the intricacies of ethics and governance. Elevate your managerial acumen and navigate the complexities of today's dynamic business landscape with confidence and expertise.

#### The Course Outlines :

##### Day 1: Advanced Leadership Concepts

## **2. Leading Through Change**

- Change Management Theories
- Building Resilient and Adaptive Teams

## **3. Influencing and Persuasion Skills**

- Advanced Techniques for Driving Decisions and Strategy

### **Day 2: High-level Communication & Critical Conversations**

#### **1. Communicating Strategy & Vision**

- Crafting and Communicating a Compelling Narrative

#### **2. Managing Difficult Conversations**

- Techniques for Handling Sensitive Topics and Crisis Situations

#### **3. Cross-cultural and Diversity Communication**

- Overcoming Barriers, Encouraging Inclusivity, and Fostering Diversity

### **Day 3: Advanced Team Dynamics & Motivation**

#### **1. Remote & Global Team Management**

- Overcoming Challenges of Distance and Time Zones
- Tools and Strategies for Effective Remote Leadership

#### **2. Deep Dive into Motivational Theories**

- Herzberg, Maslow, and Beyond
- Aligning Individual and Organizational Goals

#### **3. Advanced Delegation & Empowerment**

- Empowering Teams for Autonomy and Innovation
- Managing Risks with Delegation

### **Day 4: Data-Driven Decision Making & Strategy**

#### **1. Quantitative Decision-Making Models**

- Predictive Analysis, Decision Trees, and Monte Carlo Simulations

### **3. Innovative Thinking & Disruption**

- Encouraging Innovation in Teams
- Positioning in a Disruptive Market

## **Day 5: Ethics, Governance & Continuous Improvement**

### **1. Corporate Governance & Compliance**

- Navigating Complex Regulatory Environments
- Creating Effective Governance Structures

### **2. Ethical Dilemmas in Modern Management**

- Case Studies of Recent Corporate Scandals
- Building a Culture of Integrity

### **3. The Path Forward: Continuous Self and Organizational Development**

- Leveraging Feedback for Growth
- Building a Personal Brand as a Leader
- Commitment to Lifelong Learning and Adaptability