Competency -Based Management

Venue Information

Venue: London UK

Place:

Start Date: 2026-05-12

End Date: 2026-05-16

Course Details

Net Fee: £4750.00

Duration: 1 week

Category ID: HRMC

Course Code: HRMC-15

Syllabus

Competency-Centric Management Training Introduction

Skilllinx presents an in-depth courses focused on Competency-Centric Management. This program equips participants with the knowledge and skills to comprehend and implement competency-based management practices, leading to enhanced performance and alignment within organizations. Competency-based management is essential for optimizing workforce capabilities and ensuring alignment with organizational goals.

Key Features:

- Comprehensive understanding and implementation of competency-based management
- Enhanced performance and alignment through competency-focused strategies
- Practical insights and techniques for competency-based management
- Integration of competency-based approaches into HR practices

Objectives Upon completion of the program, participants will:

- Integrate competency-based management practices into HR processes

Content Day One: Fundamentals of Competency-Based Management

- Introduction to competency-based management principles
- Understanding the importance of competency-based approaches
- Identifying key competencies for organizational success
- Case studies and examples of competency-based management in practice

Day Two: Developing Competency Frameworks

- Creating competency frameworks tailored to organizational needs
- Identifying and defining core competencies for different roles
- Aligning competencies with organizational goals and values
- Practical exercises for developing competency frameworks

Day Three: Implementing Competency-Based Management

- Strategies for implementing competency-based management practices
- Integrating competencies into recruitment, performance management, and training
- Overcoming challenges in implementing competency-based approaches
- Monitoring and evaluating the effectiveness of competency-based management

Day Four: Assessing and Developing Competencies

- Assessing employee competencies using various methods
- Providing feedback and coaching to develop competencies
- Designing competency-based development plans
- Case studies on successful competency assessment and development

Day Five: Sustaining Competency-Based Management

- Strategies for sustaining competency-based management practices
- Continuous improvement and adaptation in competency management
- Building a culture of competency development and alignment
- Action planning for ongoing competency-based management efforts