



# Competency -Based Management

## Venue Information

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**Venue:** London UK

**Place:**

**Start Date:** 2026-03-03

**End Date:** 2026-03-07

## Course Details

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**Net Fee:** £4750.00

**Duration:** 1 week

**Category ID:** HRMC

**Course Code:** HRMC-15

## Syllabus

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### Competency-Centric Management Training Introduction

SkillLinx presents an in-depth course focused on Competency-Centric Management. This program equips participants with the knowledge and skills to comprehend and implement competency-based management practices, leading to enhanced performance and alignment within organizations. Competency-based management is essential for optimizing workforce capabilities and ensuring alignment with organizational goals.

**Key Features:**

- Comprehensive understanding and implementation of competency-based management
- Enhanced performance and alignment through competency-focused strategies
- Practical insights and techniques for competency-based management
- Integration of competency-based approaches into HR practices

**Objectives** Upon completion of the program, participants will:

- Integrate competency-based management practices into HR processes

#### Content Day One: Fundamentals of Competency-Based Management

- Introduction to competency-based management principles
- Understanding the importance of competency-based approaches
- Identifying key competencies for organizational success
- Case studies and examples of competency-based management in practice

#### Day Two: Developing Competency Frameworks

- Creating competency frameworks tailored to organizational needs
- Identifying and defining core competencies for different roles
- Aligning competencies with organizational goals and values
- Practical exercises for developing competency frameworks

#### Day Three: Implementing Competency-Based Management

- Strategies for implementing competency-based management practices
- Integrating competencies into recruitment, performance management, and training
- Overcoming challenges in implementing competency-based approaches
- Monitoring and evaluating the effectiveness of competency-based management

#### Day Four: Assessing and Developing Competencies

- Assessing employee competencies using various methods
- Providing feedback and coaching to develop competencies
- Designing competency-based development plans
- Case studies on successful competency assessment and development

#### Day Five: Sustaining Competency-Based Management

- Strategies for sustaining competency-based management practices
- Continuous improvement and adaptation in competency management
- Building a culture of competency development and alignment
- Action planning for ongoing competency-based management efforts