Continuous Employee Development and Empowerment

Venue Information

Venue: London UK

Place:

Start Date: 2026-10-27

End Date: 2026-10-31

Course Details

Net Fee: £4750.00

Duration: 1 week

Category ID: HRMC

Course Code: HRMC-12

Syllabus

Continuous Employee Development and Empowerment Program

Introduction Skilllinx presents a comprehensive courses focusing on Continuous Employee Development and Empowerment. This program delves into crucial areas essential for fostering employee growth and empowerment. Continuous Employee Development encompasses various approaches, including individual career planning, classroom training, distance learning, mentoring, coaching, talent management, and participation in learning seminars.

Empowerment, a vital management practice, involves sharing information, rewards, and authority with employees to encourage initiative, problem-solving, and performance enhancement.

Key Features:

- Understanding the significance of empowerment
- Differentiating between coaching, training, learning, and mentoring
- Learning practical motivational workplace coaching techniques

- Explore diverse techniques and methodologies for continuous employee development
- Grasp the core concepts of empowerment
- Evaluate the case for empowerment within their organization
- Apply motivational coaching techniques effectively
- Develop practical mentoring skills

Content Day One: The Learning Organization and Individual Learning Strategies

- Defining learning and creating a learning organization
- Strategies for establishing a continuous learning environment
- Individual development plans and learning styles
- Practical exercise: Individual SWOT plans

Day Two: Employee Empowerment

- Understanding the principles and benefits of employee empowerment
- Empowerment through transformational leadership
- Cultural influences and communication systems for empowerment
- Case study on empowerment

Day Three: Coaching for Development

- Exploring coaching as a development tool
- Distinguishing coaching from other interventions
- Key coaching skills and the coaching cycle
- Motivational coaching techniques and session planning

Day Four: Mentoring Programs and Talent Management

- Establishing ground rules for mentoring relationships
- Common mentoring techniques and relationship types
- Introduction to talent management and succession planning
- Talent management systems and strategies

Day Five: Putting it All Together

- Cultivating a culture of continuous development
- Identifying and addressing disempowered workforce segments
- Advocating for empowerment within the organization
- Transitioning into a learning organization
- Personal action planning.